



New York State

PAID FAMILY LEAVE
MILITARY QUALIFYING EVENT
{ CLAIM FORMS & PROCESS }

POWERED BY

LiDAC

516.482.2696 / www.LiDAC.com

11/01/17 **MILITARY**



New York State CLAIM FORMS & PROCESS

Paid Family Leave is available when a spouse, child, domestic partner or parent of the employee is on active military duty abroad or has been notified of an impending call or order of active military duty abroad.

Employees can take leave to help out with obligations arising out of a call to duty—for example:

- Making alternative child care arrangements for a child of the deployed military member;
- Attending certain military ceremonies and briefings; and
- Making financial or legal arrangements to address the military member’s absence.

Paid Family Leave, which provides wage replacement and job security, can be taken by employees who are also eligible for time off under the military provisions in the Federal Family Medical Leave Act.

MILITARY QUALIFYING EVENT	FORMS TO BE COMPLETED AND FILED WITH CARRIER	CERTIFICATION REQUIRED * IN ADDITION TO CLAIM FORMS
<p>OF EMPLOYEE’S SPOUSE, DOMESTIC PARTNER, CHILD OR PARENT</p> <p><i>Get Form</i></p> 	<p><i>Get Form</i></p> <p>FORM PFL 1: REQUEST PFL BENEFITS</p> <ul style="list-style-type: none"> • PART A: Employee To Complete • PART B: Employer To Complete <p>FORM PFL 5: MILITARY QUALIFYING EVENT</p> <p>Employee To Complete</p>	<p>A CLAIM FOR PAID FAMILY LEAVE TO ASSIST LOVED ONES WHEN A FAMILY MEMBER IS DEPLOYED ABROAD ON ACTIVE MILITARY DUTY GENERALLY REQUIRES;</p> <ol style="list-style-type: none"> 1) Either a Form PFL-5 “Military Qualifying Event” Certification or a US Department of Labor “Certificate of Qualifying Exigency for Military Family Leave. <p>THOSE FORMS INCLUDE:</p> <ol style="list-style-type: none"> 1) Military Documentation of the Family Member’s Deployment or Impending Deployment (Active Duty Orders or Other Notice from the Military), and 2) Documentation of the Reason for Leave. Documentation of Military Leave Signed by the Approving Authority For Military Members Rest and Recuperation.